



National Wildlife Health Center

Our Mission

National leadership to safeguard wildlife and ecosystem health through dynamic partnerships and exceptional science

Our Motto

Advancing wildlife and ecosystem health

NWHC Core Values

- Inspiration: We recognize that the health of wildlife is vital to the sustainability of the Earth's eco systems
- Leadership: Our National scope and breadth of expertise provide us with the strength to be a leader in promoting the importance of wildlife and ecosystem health, bringing it to the forefront of national consciousness
- Partnerships: We recognize the power of partnerships and actively seek and foster collaboration in all our activities. Our work is guided by the diverse needs and challenges of those we serve who are responsible for the stewardship of our Nation's wildlife and ecosystems
- Integrity: We hold ourselves to the highest standards to produce quality science in a transparent manner that will inform managers and policy decision-makers
- Innovation: We meet the difficult challenges of our work with creativity and passion, generating innovative solutions to complex problems
- Culture: Recognizing our employees as our foundation, we strive to provide a safe, supportive, and respectful environment that values teamwork and diversity of thought

NWHC Internal Guiding Principles

Leadership: We are all leaders

Responsibility and Integrity

- Aim for the highest quality of work in all that you do
- Make the difficult decisions and be consistent
- Stand behind your word
- Willingly accept redirection according to Center needs
- Be willing to accept new responsibilities
- Respond to colleagues and partners in a timely manner

Respect

- Actively listen
- Be polite when expressing your thoughts
- Acknowledge that we all have time constraints
- Foster a culture of work-life balance
- Be open to input and receptive to questions, thoughts, and insights of others
- Admit your own mistakes
- Realize that mistakes will be made and that people are acting with best intentions

Teamwork/Collaboration

- We work as a team for the benefit of the Center and our science
- Support decisions and strategic objectives
- Create a safe environment for open communication.
- Communicate frequently and clearly
- Support each other
- Recognize each other's strengths and work to complement each other's skills and talents
- Use respectful disagreement as an opportunity for growth
- Check your assumptions and opinions against the facts

Creativity/Resourcefulness

- Find solutions for difficult problems
- Encourage innovations and collaborations
- Do quality science in the face of changing demands
- Be willing to take risks